

PERSON SPECIFICATION  
REF: A3475-R

Criteria	Essential/ Desirable	Application Form /Supporting Statement/ Interview *
A PhD or equivalent in Psychology or cognate sub-discipline.	Essential	Supporting Statement
Experience of delivering teaching and assessment in Higher Education, including small and large-group teaching, in core areas of the BPS curriculum.	Essential	Supporting Statement/Interview
Experience of delivery of teaching and student support in at least one of the following areas of undergraduate teaching: <ul style="list-style-type: none"> <li>• Forensic psychology and /or criminology</li> <li>• Cognitive Psychology</li> <li>• Research Methods</li> </ul>	Essential	Supporting Statement / Interview
Demonstrate the ability to effectively motivate and teach students and to perform pastoral functions successfully.	Essential	Interview
Demonstrate the ability to support Graduate Teaching Assistants (PhD students) to deliver effective and engaging teaching across Undergraduate programmes.	Essential	Supporting Statement / Interview
Please write a statement in support of your application, including the rationale for working at Lancaster University and any further information you feel relevant.	Essential	Supporting Statement
The ability to undertake administrative duties relevant to the effective running of the Department, including a clear indication of how to administer courses at Undergraduate Programme level.	Desirable	Supporting Statement/Interview

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.